



## 2018 ICF – Saskatchewan Prism Award Eligibility Criteria

1. The nominating coach is an active member in good standing of the ICF Saskatchewan Chapter and who is a member of the ICF;
2. Nominations will be considered where coaching has taken place in the Province of Saskatchewan;
3. The coaching may have started earlier; however, at least 6 months of the initiative must have taken place during the years 2016/2017;
4. The coaching initiative demonstrates adherence to the ICF competencies in any of the following formats:
  - a. One-on-one coaching;
  - b. Group or team coaching;
  - c. Coach training for leaders/managers/staff; and/or,
  - d. Other supportive coach training initiatives.
5. Coaches may nominate more than one business/organization;
6. A representative of the business/organization must be identified and make themselves available to be interviewed by the judging team and to answer questions during the selection process

### Selection Criteria

1. **Scope and Sustainability** - coaching has been effective in achieving the intended goals and purpose by addressing issues within the organization or has improved the organization's culture;
2. **Qualitative Impact** - the initiative addresses significant qualitative issues within or for the organization;
3. **Quantitative Impact** - tangible results of utilizing coaching are clearly demonstrated such as return on investment, increase or decrease in key performance indicators measured and tracked by the organization; and
4. **Senior Business or Organizational Sponsor** - is an active champion of coaching and is willing to participate in the ICF-SK Prism Gala Awards event, to be held during coaching week in May 2018 (stay tuned for further details).

### Deadline for Nominations

Completed nomination forms are to be e-mailed to: Richard Clatney -

**Selection Committee Member Prism Awards Program:** rclatney@gmail.com by **5 p.m.**

**CST, Wednesday, February 28, 2018.** Please include ICF-SK Prism Award 2018 in the subject line. You will be notified of the receipt of your nomination form.



## **2018 ICF – Saskatchewan Prism Award Eligibility Criteria**

### **Format Guidelines**

Applications will be accepted in Microsoft Word, or a similar program, using a standard business font and size. Please keep format simple, clear and concise, following the eligibility and criteria as a guide for organizing your submission.

### **Confidentiality**

ICF Saskatchewan Chapter is collecting this information to select 2017 Prism Awards recipients within Saskatchewan. To ensure confidentiality of information contained in the Nomination Submissions, access will be limited to the Selection Committee and Judges. The information will be kept strictly confidential, and will not be used for any other purpose.